



POLICE

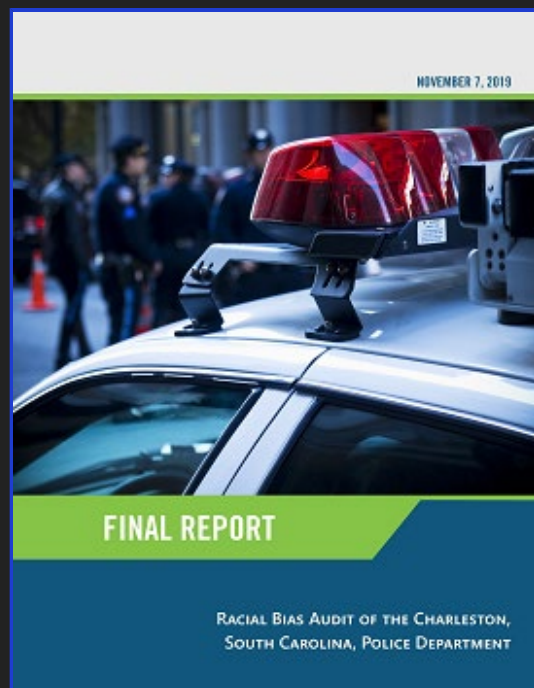
CHARLESTON

Police Audit Update

On Friday, January 10th, CAJM members from the policing committee met with Charleston Police Chief Luther Reynolds and City Councilman Peter Shahid to follow up on the progress of the implementation of the recommendations from the police audit. You can read more about the progress of the audit [here](#).

- Charleston City Council approved the following items for the city's 2020 budget
 - \$100,000 to fund a contract to provide professional guidance on developing a plan and monitoring CPD's response to the audit.
 - Two civilian positions
 - A Compliance Inspector to conduct internal audits of policies and practices and monitor for efficiency and effectiveness.
 - A Director of Procedural Justice and Research will be an executive level position that reports directly to the Police Chief. Their role will be to develop and implement CPD's plan for tackling the audit recommendations. This position will also direct commanders within CPD to ensure policing and practices are fair, equitable and procedurally just. This position will also have the responsibility of conducting research with colleges and universities to allow CPD to be a national leader in police policies and practices.

- 30 more officers have been trained in Crisis Intervention Training
- Complaints are now being properly tracked. If you recall, we heard back in 2016 that the Charleston Police Department was doing excellent work because there were only 6 complaints for the entire year. We learned through the audit that complaints were not being tracked properly. Since the tracking of complaints has changed and EVERY complaint is now documented as a complaint, 119 complaints have been registered.
- CPD is now reviewing police body camera footage to make sure officers are following protocol. One review resulted in Chief Reynolds referring the case to Sled to investigate the officer's conduct. Sled's review resulted in criminal charges being brought against that officer and that officer was fired from his position.
- CPD is now tracking use of force per officer, not per incident. Now if 6 officers are involved in a use of force incident, all 6 officers must file a use of force report allowing the department to track use of force more accurately by officer.
- CPD learned that their current software has been underutilized. They have only been using 15% of the software's capacity. They are in the process of communicating with departments across the country who are assisting



A culture shift is occurring in the Charleston Police Department...a shift toward transparency and accountability. Stories were shared in this meeting about the ways officers are listening to community members and how community member's voices are driving training materials for new officers. There is a shift toward a different kind of policing...one that doesn't create harm but truly protects and serves the community. This kind of policing doesn't exist and we know this shift won't happen overnight and it won't happen without the vigilance of the community. Imagine what is possible. Imagine the Charleston Police Department leading the country toward a different system. A system rooted in fairness, equity and even kindness. It is possible but we must be prepared to be the constant catalyst for that change...what we've heard is good news...Good news that can and should be replicated by the North Charleston Police Department.

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