



CAJM & North Charleston Police Department: Racial Bias Audit Implementation Update!

Audit of Charleston Police Department finds racial bias but recent progress

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Chief Luther Reynolds and Rev. Kylon Middleton (left) greet community members Wednesday during the first of three community meetings

BUY NOW

Something powerful is happening in North Charleston—and we need YOU to be part of it.

Over the past 45 days, CAJM has been working intensively with the North Charleston Police Department on racial bias audit implementation and community accountability. This work only succeeds when our community shows up, speaks up, and holds power accountable. That's where you come in.

On October 28th, community members packed Royal Baptist Church for a town meeting addressing three incidents involving African American kids this past summer.

This meeting was separate from community meetings pledged at the action, but showed the power of community pressure. Chief Camacho acknowledged that in his first 10 months, he has focused on internal issues: building teams, implementing "ego classes" to address police culture and increase officer humility (admitting this is a police problem), providing introspection and awareness training to senior leaders, and increasing department discipline.

He admitted he needs to get out into the community more and committed to doing so, specifically mentioning CAJM and upcoming community meetings.

Although NCPD tried to control the meeting, citizens raised many questions the department couldn't answer. Mayor Burgess attended but did not speak. The meeting concluded with Chief Camacho committing to continued engagement through individual meetings and additional town halls. **Why? Because you showed up.**

We're Pressing Forward

Policing Committee members met with Associate Chief Cordray, Captain Wright, and other NCPD members to discuss progress on the racial bias audit implementation, the department's web page updates, and community meetings.

NCPD updated their web page with statistics on the racial bias audit implementation and some crime data. However, one important piece of data is missing: between 2022-2024, NCPD searched vehicles driven by African Americans at three times the rate of vehicles driven by white people. **These aren't just numbers—they're our neighbors, our family members, our young people being disproportionately targeted.**

That's why we're partnering with the YWCA on this. They're creating a racial bias training program for officers and working to get Cummins—a local company that cares about improving our community—to fund it. We've already gotten the North Charleston Police Department to agree to formally request the proposal, which means they're taking this seriously and we're making real progress.

On November 29th, Captain Wright confirmed the first community meeting to discuss racial bias audit implementation is upcoming,

Monday, December 15th at 6:00 PM
Mount Moriah Baptist Church, North Charleston

Remember: At last year's Nehemiah Action, we demanded these community meetings, and we won that commitment. Now those meetings are finally happening, but they'll only matter if we show up.

How You Can Prepare:

Read the Racial Bias Audit – Know the facts and recommendations. This is your blueprint for accountability.

Come with Questions Ready – This is the time to hold NCPD accountable to successful implementation.

Talk to Your Congregation and Community Members – Spread the word. We need strong attendance to show NCPD that our community is watching and engaged.

Mark Your Calendar NOW – December 15th, 6:00 PM, Mount Moriah

This Is Our Moment

We demanded these meetings at Nehemiah Action. We got Chief Camacho to commit to community engagement. We got the meetings scheduled. Now we need to show up with informed questions and hold NCPD accountable.

See you December 15th. Bring your questions. Bring your neighbors. Bring your power.

Questions? Want to get involved with CAJM's policing committee? The committee meets every 3rd Thursday of the month at 6:00 PM via zoom [Register here](#).

Upcoming Events



RESCHEDULED
What: Clergy Connect

Who: Clergy ONLY - to explore sacred texts through a justice lens, and discuss practical approaches for mobilizing our congregations

When: Thursday, January 15
11:30am to 1:00pm
Lunch provided

Where: St. James Presbyterian
[Register here!](#)

We've already raised **\$150,264** this year in individual investments. We look forward to your continued support this year as we reach our goal of \$250,000!

[Click Here - Invest in CAJM Today!](#)

CAJM in the Community

SINO SPEAKER'S SERIES PRESENTS AN EVENING WITH PHILANTHROPIST & FORMER SC GOV. DAVID BEASLEY

Bridging the Divide: Leadership Lessons from South Carolina to the Frontlines of Hunger

With Host Carolyn Murray
Co-anchor News 2

On Wednesday
3rd December, 2025

6:00 to 7:30 pm

Circular Church
150 Meeting St.

Seating Limited (link below)

- Served as SC state representative 1981-1995
- 113th Governor of SC
- 15th Exec Director World Food Program
- Fellow, Harvard Kennedy School
- Recipient JFK Profile in Courage Award for requesting the confederate flag be removed from the SC statehouse
- Recipient of Nobel Peace Prize on behalf of WFP for efforts to combat world hunger
- Distinguished Law Professor, USC

TO RESERVE YOUR SEAT, PLEASE FOLLOW THIS LINK:
<https://www.signupgenius.com/go/904084EAF4EAE57.6058592a.thesino>

Silence is Not an Option
Courage in Congress

Gov Beasley is a Nobel Peace Prize recipient, JFK Profiles in Courage award winner, former Director of World Food Program, and USC distinguished Professor of Law. Please join Circular Today, WEDNESDAY, Dec 3 at 6PM, Circular Church.

Seating is limited and free of charge.

[Reserve Tickets Here](#)

FREE LECTURE

DR. MICHAEL BLAKEY

Next Monday, Dr. Michael Blakey will visit Mother Emanuel to share his experience as the former director of the African Burial Ground Project in New York. This discussion will inform the approach to seeking human dignity for those interred at an early 19th-century public cemetery located at 106 Coming St. where the College of Charleston proposes to build student housing.

MEMORIAL, MEMORY, AND HUMAN DIGNITY AT THE AFRICAN BURIAL GROUND WITH DR. MICHAEL BLAKEY
Introduction by Dr. Millicent Brown
Monday, December 8, 2025 @ 6:00 P.M. | Doors open at 5:30 P.M.
Mother Emanuel AME Church (110 Calhoun St.)

Admission is free, but registration is requested. [Register Here](#)

Want to receive updates from CAJM issue committees?
Let us know [here](#).



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